

Fatigue Management Policy

CCA-POL-106

Cranecorp Australia Holdings Pty Ltd and its subsidiary companies (“Cranecorp Australia”) operate cranes and trucks over a vast area of Australia and therefore employ commercial vehicle operators. Consequently Cranecorp Australia will provide and implement a Fitness for Work procedure that is designed and committed to ensuring a healthy and safe work environment, so that employees are not impaired by fatigue and are fit for duty at all times.

It is an objective of the company to eliminate or manage hazards and risks associated with fatigue and fitness for work. The company will provide employees with training and education, use risk assessment tools to measure, mitigate and monitor the risks associated with fatigue. In addition strategies and records will be audited to ensure compliance with Work Health and Safety requirements.

To achieve this Cranecorp Australia as far as practicable shall:

- Use input from employee representatives, independent professionals and relevant standards, regulations, laws and best work practices when designing the Fatigue Management System.
- Ensure Supervisors are suitably trained and educated in fatigue management for commercial Operators and associated risk and hazard control in relation to fatigue.
- Ensure management will continuously record and monitor hours/days worked against non-work time, manage work related fatigue issues and breaks for recovery between shifts. Records shall be kept so as to allow monitoring and auditing of compliance as per Australian Standards.
- Ensure that Operators are certified by a medical practitioner that they are fit to operate the commercial vehicle.
- Ensure Operators be in a fit state when presenting for work and are not under the influence of Drugs or Alcohol, or at any time whilst operating any equipment owned or operated by the company.
- Ensure Operators are familiar with the guidelines as detailed in the commercial operator’s code of practice for fatigue management and are also required to be trained, tested and certified in having completed fatigue management training.
- Ensure Operators advise their supervisor as soon as possible if they are unable to report for duty on that day or should they have any issues in regards to fatigue management or fitness for work that may affect their ability to work safely.

In meeting the objectives of this policy, management is committed to regular consultation with employees to ensure that the policy operates effectively and that health and safety issues are regularly reviewed.



Rod White
Chief Executive Officer